

Date: September, 2020 Company Name: Brien A. Miller Painting Co., Inc.
Plan Preparer: Jessica Wallace Jobsite: All Virginia jobsites

§16VAC25-220-70. Infectious disease preparedness and response plan.

A. Employers with hazards or job tasks classified as:

1. "Medium" with eleven (11) or more employees shall develop and implement a written Infectious Disease Preparedness and Response Plan.
2. Construction work both inside and outside is classified as Medium Exposure Risk Level.

B. The plan and training requirements tied to the plan shall only apply to those employees classified as "very high," "high," and "**medium**" covered by this section.

"Medium" exposure risk hazards or job tasks are those not otherwise classified as "very high" or "high" exposure risk in places of employment that require more than minimal occupational contact inside six feet with other employees, other persons, or the general public who may be infected with SARS-CoV-2, but who are not known or suspected to be infected with the SARS-CoV-2 virus. "Medium" exposure risk hazards or job tasks may include, but are not limited to, operations and services in:

1. Poultry, meat, and seafood processing; agricultural and hand labor; commercial transportation of passengers by air, land, and water; on campus educational settings in schools, colleges, and universities; daycare and afterschool settings; restaurants and bars; grocery stores, convenience stores, and food banks; drug stores and pharmacies; manufacturing settings; indoor and outdoor construction settings; correctional facilities, jails, detentions centers, and juvenile detention centers; work performed in customer premises, such as homes or businesses; retail stores; call centers; package processing settings; veterinary settings; personal care, personal grooming, salon, and spa settings; venues for sports, entertainment, movies, theaters, and other forms of mass gatherings; homeless shelters; fitness, gym, and exercise facilities; airports, and train and bus stations; etc.; and

2. Situations not involving exposure to known or suspected sources of SARS-CoV-2: hospitals, other healthcare (physical and mental) delivery and support services in a non-hospital setting, wellness services, physical assistance, etc.; skilled nursing facilities; outpatient medical facilities; clinics, drug treatment programs, and medical outreach services; non-medical support services; mental health facilities; home health care, nursing homes, assisted living facilities, memory care facilities, and hospice care; rehabilitation centers, doctors' offices, dentists' offices, and chiropractors' offices; first responders services provided by police, fire, paramedic and emergency medical services providers, medical transport; contact tracers, etc.

C. Designate a person to be responsible for implementing this Plan is Jessica Wallace .

1. Plan Administrator is Jessica Wallace . This person shall be knowledgeable in infection control principles and practices as they apply to the facility, service or operation.

2. Employee involvement in development and implementation of the plan is critical for accurate information from the projects to be forwarded to the plan administrator. Employees of this company are welcome to express their thoughts, fears, opinions and suggestions concerning this Plan and are encouraged to be involved in the planning and continuing monitoring of this Plan.

3. Describe how the level(s) of SARS-CoV-2 virus and COVID-19 disease risk associated with various places of employment, the hazards employees are exposed to and job tasks employees perform at those sites and how these risks are being addressed. Such considerations shall include:

a. Where, how, and to what sources of the SARS-CoV-2 virus or COVID-19 disease might employees be exposed at work, including:

i. The general public, customers, other employees, patients, and other persons;

ii. Known or suspected to be infected with the SARS-CoV-2 virus persons or those at particularly high risk of COVID-19 infection (e.g., local, state, national, and international travelers who have visited locations with ongoing COVID-19 community transmission, healthcare employees who have had unprotected

exposures to known or suspected to be infected with SARS-CoV-2 virus persons);
and

iii. Situations where employees work more than one job with different employers and encounter hazards or engage in job tasks that present a “very high,” “high,” or “medium” level of exposure risk.

i: customers / other employees iii: "medium" level of exposure risk.

Monitor for symptoms - social distance - wear PPE - wash hands regularly, before, during and after your shift - do not shake hands -
~~avoid direct personal contact - follow appropriate respiratory etiquette ie: covering your cough - do not touch eyes, mouth or nose -~~
lunch/breaks stagger times. Do not group together - do not share tools / equipment with out sanitizing.

b. Any employee who has health issues described below are at high risk of contracting the SARS-CoV-2 virus and COVID-19 disease. As your employer it is our responsibility to notify you of these risk factors, however your employer is not asking any employee for any health information. To the extent permitted by law, including HIPAA, employees' individual risk factors (e.g., people of any age with the following conditions are at increased risk of severe illness from COVID-19: chronic kidney disease; COPD (chronic obstructive pulmonary disease); immunocompromised state (weakened immune system) from solid organ transplant; obesity (body mass index [BMI] of 40 or higher); serious heart conditions, such as heart failure, coronary artery disease, or cardiomyopathies; sickle cell disease; type 2 diabetes mellitus) (e.g., people with the following conditions might be at an increased risk for severe illness from COVID-19: asthma (moderate-to-severe); cerebrovascular disease (affects blood vessels and blood supply to the brain); cystic fibrosis; hypertension or high blood pressure; immunocompromised state (weakened immune system) from blood or bone marrow transplant, immune deficiencies, HIV, use of corticosteroids, or use of other immune weakening medicines; neurologic conditions, such as dementia; liver disease; pregnancy; pulmonary fibrosis (having damaged or scarred lung tissues); smoking, thalassemia

(a type of blood disorder); type 1 diabetes mellitus; etc.).

c. Describe any Engineering, administrative, work practice, and personal protective equipment controls necessary to address those risks.

~~Monitor for symptoms - social distance - wear PPE - wash hands regularly, before, during and after your shift - do not shake hands - avoid direct personal contact - follow appropriate respiratory ettiquette ie: covering your cough - do not touch eyes, mouth or nose - lunch/breaks stagger times. Do not group together - do not share tools / equipment with out sanitizing.~~

4. Describe the contingency plans for situations that may arise as a result of outbreaks, such as:

- a. Increased rates of employee absenteeism.
- b. The need for physical distancing, staggered work shifts, downsizing operations, delivering services remotely, and other exposure-reducing workplace control measures such as elimination/substitution, engineering controls, administrative and work practice controls, and personal protective equipment, e.g., respirators, surgical/medical procedure masks, etc.
- c. Options for conducting essential operations with a reduced workforce, including cross-training employees across different jobs in order to continue operations or deliver surge services; and
- d. Interrupted supply chains or delayed deliveries.

~~Miller Painting's workforce has several employees capable of performing the same task. We have several employees capable of picking up / dropping off material / equipment in the event of delayed deliveries. Supplies are readily available at different retail locations should one of our suppliers close.~~

5. Identify basic infection prevention measures to be implemented:

- a. This Company provides either hand sanitizer or hand washing facilities with soap and running water. Employees are strongly encouraged to wash hands and or use hand sanitizer frequently. Specifically prior to eating, smoking taking breaks or lunch and ALWAYS after bathroom.
- b. Maintain regular housekeeping practices, including routine cleaning and disinfecting of surfaces, equipment, and other elements of the work environment.

c. Describe the Establish policies and procedures for managing and educating visitors to the place of employment.

Visitors will be limited to those only necessary for work. Do not come in if experiencing symptoms, socially distance, wear mask, wash hands, sanitize after visitor leaves.

6. Describe measures/procedures for how to identify (symptoms, where to go test, doctor, clinic, test sites) and the how to isolate away from work and returning to work after isolation is completed. Include the procedures for reporting COVID symptoms.

Stay home or leave immediately - notify your super if you have symptoms. Fever, body aches, cough, shortness of breathe or not feeling well? Visit your Dr. follow current CDC recomendations.

Test-based strategy excludes an employee from returning to work until:

- Resolution of fever without the use of fever-reducing medications; and
- Improvement in respiratory symptoms (e.g., cough, shortness of breath); and
- Negative results of an FDA Emergency Use Authorized COVID-19 molecular assay for detection of SARS-CoV-2 RNA from at least two consecutive respiratory specimens collected ≥ 24 hours apart (total of two negative specimens).

7. Describe infectious disease preparedness and response with outside businesses, including, but not limited to, subcontractors that enter the place of employment, businesses that provide or contract or temporary employees to the employer, as well as other persons accessing the place of employment to comply with the requirements of this standard and the employer's plan.

Visitors will be limited to those only necessary for work. Do not come in if experiencing symptoms, socially distance, wear mask, wash hands, sanitize after visitor leaves.

8. Identify the mandatory and non-mandatory recommendations in any CDC guidelines or Commonwealth of Virginia guidance documents the employer is complying with, if any, in lieu of a provision of this standard, as provided for in §§16VAC25-220-10.G.1 and -10.G.2.

Insert all info sent to clients here

a. Describe the plan for compliance with mandatory requirements of any applicable Virginia executive order or order of public health emergency related to the SARS-CoV-2 virus or COVID-19 disease.

Miller Painting will ensure compliance with mandatory requirements of any applicable Virginia executive order or order of public health emergency.
